

Minutes
Squamish Public Library Board
Wednesday, May 19, 2021, 6:30 PM VIA ZOOM

In Attendance: Grant McRadu, David Gayton, Molly Loudon, Doug Race, Mallory Eddy, Hilary Bloom, Janet Jamieson, Corinne Visscher, Christine Baker

Regrets: Meghan O'Neill

Minutes: Rachel Bergquist

1. **Welcome:** We would like to acknowledge that we are gathered (virtually) on the unceded territory of the (Skwxwu7mesh) Squamish First Nation
 - a. Land acknowledgement protocol for board meetings
 - i. Each member shared about their personal ancestry
2. **Approval of agenda**

Move 10. b. up to Welcome section.

 - a. **Moved:** Grant **Second:** Corinne **Passed**
3. **Approval of April 21, 2021 minutes**
 - a. **Moved:** David **Second:** Christine **Passed**
4. **Treasurer's report – received**

Items to talk about in June: Foyer Gallery and Reserves
5. **Committee Reports**
 - a. Governance Committee – Update to Director's survey: 22 responses, 15 fully completed, 7 partially completed. 12 employees, 9 either board trustees or municipal employees. Helpful comments to sort through. Mallory will write up report, and Molly and Mallory will go over with Hilary.
 - b. Functional Planning Committee – to be discussed in camera
6. **InterLINK report – none**
7. **Director's report – received**

Questions from board: Graphic recorder on volunteer program in April. BCLA conference attended by many staff, access to recordings for three months.
8. **Council report – received**

Second reading of Marine Zoning Bylaw this week. Oceanfront Zoning Amendment update. Current issues: removal of spit and wind sports community concern, Camping and Traffic Bylaw, management of recreational seasonal visitors.

9. **Business arising**

a. Cultural Protocols mini course discussion

Discussion: Sharing food as an important part of process, someday to be brought back to board meetings. Clothing and cultural expression. Felt geared toward corporate world, but otherwise great. Learning to back off from thinking things should be a certain way. People often go into situations looking to be offended, when it is better to realize that people do things in different ways, and to try to understand each other better rather than looking for mistakes. Noticing the difference between hearing each other's heritage and ancestry at the beginning of the meeting and getting to the transactional parts of the board meeting. Christine's story about learning not to look into another person's eyes but having to relearn to look into someone's eyes – having to adjust based on cultural expectations. Value of reciprocity and collective thinking. Council trying to build good relationships with Squamish Nation. Would be great to have a process for the board to discuss cultural differences and expand understanding of the community. Return to this conversation to continue to talk about Reconciliation.

- i. **NOTE:** *Safe Harbour, Introduction to Diversity and Inclusion* e-learning workshop (Sections 3 and 4) will be discussed at June meeting

10. **New business**

- a. Form committee for annual evaluation of library director – Molly and Mallory will sit with Hilary once report is compiled.
- b. Land acknowledgement protocol for board meetings – moved to Welcome
- i. Each Member to share a little about their personal ancestry including: Your Name, if you hold any ancestral name, what Nation (or Place) your family came from, how they came to this land... so your Historical Nationality

11. **In Camera**

Motion to move to in camera

- a. **Moved:** David **Second:** Doug **Passed**

In camera discussion re: new facilities

Motion to move out of camera

- b. **Moved:** Grant **Second:** Corinne **Passed**

12. **Adjournment:** 8:56 PM

Dates to remember:

- 2021 Meeting Dates
 - June 16, 2021
 - September 15, 2021
 - October 20, 2021
 - November 17, 2021